

JUNE 16, 2011

The Freedom Area School Board held their Regular Board Meeting on June 16, 2011, in the Middle School Library. President Kathleen Schlegel called the meeting to order at 7:00 p.m., E.S.T.

Board Members Present:

o Lorraine Rocco
Scott Challis
Harry Gilarno (Arrived at 7:15 pm)
Barbara Heyman
Greg Lehocky
Mary Ann Petcovic (Arrived at 7:05 pm)
Kathleen Schlegel

Board Members Absent:

Bobbie Jo Elmer
Mike Tibolet

School Staff Present:

Ron Sofo, Superintendent (Absent)
Norienne Plate, Business Manager
Debra Baycura, Conway Elementary Principal
Chadd Yopp, Building & Grounds

Solicitor

Matt Hoffman, Esq.

Guests: Janet Barker, Conway

- Bills Motion by Lehocky, seconded by Heyman, to approve the first check run for payment of bills for June 2011, in the amount of \$356,029.09. **Copy of the bills is in each Board Member's packet and copy attached to the minutes in the minute book.**
- Roll Call Vote Yea Votes -- Lehocky, Challis, Heyman, Rocco, and Schlegel. Motion carried -- 5 Yeas
- Cafeteria Report Motion by Heyman, seconded by Lehocky, to approve the May 2011 Cafeteria Report. **Copy of the report is in each Board Member's packet and copy attached to the minutes in the minute book.**
- Roll Call Vote Yea Votes -- Rocco, Challis, Heyman, Lehocky, and Schlegel. Motion carried -- 5 Yeas.
- Treasurer's Report Motion by Heyman, seconded by Lehocky, to approve the May 2011 Treasurer's report. **Copy of the Treasurers' report is in each Board Member's packet and copy attached to minutes in the minute book.**

	<u>May 31, 2011</u>
Money Market, Huntington Bank	\$ 588,592.12
General Fund, Huntington Bank	\$ 10,667.10
Payroll, Huntington Bank	\$ 1,293.49
PA Treasury Invest	\$ 2,524,102.31
Premier Savings -- Huntington	\$ 2,219,809.21
PSDLAF -- Regular Account	\$ 3,089.60
PSDLAF Max - General Fund	\$ 97,780.54
PDSLAF - Capital Improvement	\$ 61,907.97
Huntington -- Capital Improvement	\$ 1,979.99
CD's Capital Improvement	\$ 2,789,000.00
PSDLAF CD General Fund	\$ 1,990,000.00
Student Activity Account	\$ 64,828.03
Huntington -- Bodkin Scholarship	\$ 265,633.79
PA Treasury-Invest Capital Projects	\$ 691,403.29
PSDLAF CD -- Capital Projects	\$ 3,524,000.00
PSDLAF General Fund	\$ 2,090,000.00

- Roll Call Vote Yea Votes -- Challis, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried -- 5 Yeas.

Note: Board Member Mary Ann Petcovic arrived at the meeting at 7:05 p.m.

COMMUNICATIONS:

- Books Conway Elementary School has been awarded approximately 735 books from the First Book National Book Bank
- Mancini Awards Congratulations! The District has received the following Henry Mancini Musical Theatre Awards for Performance of "Footloose" (Nominated 11 of 13 Possible Awards):
1. Outstanding Male Actor in a Leading Role
 2. Outstanding Male in a Supporting Role
 3. Noteworthy Individual Performer
 4. Outstanding Dance Performance
 5. Outstanding Sets and Scenery
 6. Outstanding Orchestra
 7. Outstanding Technical Achievement
 8. Outstanding Over-All Production

Other:

1. June 2011 Board Meetings – June 2, June 16 and June 29 (Budget Adoption – 6 PM)
2. July Board Meeting will be July 28, 2011 at 6 PM if needed (Policy Committee?)
3. August 2011 Board Meetings to be Held on August 18 and August 25

Use of School Facilities (Schedule According to Policy):

1. Wrestlerettes, High School Cafeteria, 5/23 thru 5/26, Tryouts
2. Freedom Middle School Track Team, Middle School Cafeteria, 6/1, Awards Party
3. Freedom ESPA, Middle School Cafeteria, 6/11, Meeting
4. Freedom Area Boys' Varsity Soccer, High School Weight Room, 6/14, 6/21, 6/28, 7/5, 7/12, 7/19, 10:00 A.M. – 11:00 A.M., Practice/Strength Training
5. Freedom Area Boys' Varsity Soccer, High School Weight Room, 6/16, 6/23, 6/30, 7/7, 7/11, 7/14, 7/18, 7/21, 5:30 P.M. to 6:15 P.M., Practice/Strength Training
6. Golden Pride Wrestling Club, High School Gym, 7/11 thru 7/13, Summer Wrestling amp
7. Flags/Majorettes, High School Auditorium, Tuesdays, 6/21 thru 7/26, Practices
8. Varsity Cheerleaders, High School Parking Lot (Auditorium if Raining), 6/14 and 6/15, Practice Pep Songs

Note in Minutes:

Letter received from Helena Ellis, CEO of The Prevention Network, informing district of her retirement as of June 30, 2011 and identifying Denis Sutter as next CEO

PUBLIC/COMMUNITY RELATIONS:

Presentation:

Janet Barker, Conway, presented to the District pictures of Mr. Gallagher's send off (Retirement) given by Mr. James.

ENCLOSURES:

- A. Letter Sent to All District Employees Concerning Recent Computer Investigation and "Lessons Learned" (Superintendent's Report – Item G.)
- B. Preliminary Bus Stop List for 2011-2012 School Year (Operations – Item I.)
- C. In/Out Migration Report as of June 9, 2011 – 1,572 (+6 from September 2010)
- D. Free and Reduced Lunch Report as of June 1, 2011 – District at 41.21%
- E. Cyber/Charter School Enrollment as of June 14, 2011 - Current Projected Cost for 2010- 2011 School Year \$319,351.57; 36 Cyber/Charter Students, 4 Brick and Mortar Students – Total number of Students - 40
- F. Beaver County Times Article (*Available Upon Request*):
 - Freedom to Raise Taxes, Cut Positions, Close Pool

SUPERINTENDENT'S REPORT:

Release Time

Motion by Rocco, seconded by Petcovic, to approve release time, according to policy, for Superintendent to attend IDEA-B and ARRA-IDEA Fiscal Reporting Training, Wednesday, July 13, 9:30 A.M. – 12:00 P.M., PaTTAN-Pittsburgh

- Roll Call Vote Yea Votes – Petcovic, Challis, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 6 Yeas.
- KDKA Dr. Ron Sofo, Superintendent, reported on the KDKA Talk Radio Q&A held on May 31 and June 13, 2011 Morning Shows that he attended.
- Complaint Receipt of US Department of Education, Office of Civil Rights, Final Report on Cyber School Parent Complaint (Executive Session - Solicitor’s Report)

Note in Minutes:

- ◆ Letter sent to all District Employees concerning recent computer investigation and “Lessons Learned” (Enclosure)
- ◆ Letter received from parent Renee Nichols complimenting District and suggested the District provide selected students a Cyber Learning Option (Handout)

Note: Board Member Harry Gilarno arrived at the meeting at 7:15 pm

LEGISLATION:

- Q&A Kathy Schlegel, President, reported on the State Auditor General Jack Wagner’s Presentation/Q&A Session held on Monday, June 13, 2011 - Hosted by the BVIU and Superintendents’ Sub-Committee on School Subsidies and Legislation (Administrative Report) (Handout)
- HB 1485 Dr. Sofo, Superintendent, reviewed the potential impact of House Bill 1485 (Possibility Of additional funds for K-12 Budget), House Bill 1326 (Elimination of All Act 1 Exceptions) and House Bill 1657 (Charter School Funding/Accountability Reforms) (Handouts)

Note in Minutes:

- ◆ Keystone State Education Coalition Poster - “School Choice Will Foster Competition” (Handout)
- ◆ Senate Bill 1 projects that less than 8% of Vouchers would go to Students from the “144 Persistently Failing” Schools and that over 65% of Vouchers will go to Student already enrolled in private and parochial Schools....So much for rescuing the poor kids.

FINANCE:

- Insurance Rates Motion by Heyman, seconded by Lehocky, to approve 2011-2012 Insurance Rates through PSBA (First National Insurance Agency, Inc. – Broker) (Signatures Required) (See Handout for Additional Options):

	<u>RENEWAL</u>	<u>EXPIRED</u>
Commercial Package w/Auto	\$ 28,156	\$ 27,000
TRIA	\$ 671	\$ 658
Deductible to \$5000	\$ 5,610	\$ 6,012
Equipment Breakdown	\$ 5,309	\$ 6,340
School Leaders ELL	\$ 9,519	\$ 9,561
Umbrella (\$5 Million)	\$ 7,580	\$ 7,580
Worker’s Comp (est.)	\$ 67,653	\$ 59,531
W.C. Assessment Fee	<u>\$ 1,272</u>	<u>\$ 1,232</u>
TOTAL	\$125,770	\$117,914

- Roll Call Vote Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
- Release time Motion by Heyman, seconded by Petcovic, to approve the following release time, according to policy:
 - ◆ Noriene Plate, Business Manager, to attend IDEA-B and ARRA-IDEA Fiscal Reporting Training, July 13, PaTTAN-Pittsburgh, Cost Mileage Plus Tolls.
 - ◆ Noriene Plate, Business Manager, to attend monthly 2011-2012 Beaver County

- Business Managers' Meetings and 2011-2012 West Central PASBO Meetings (Costs According to Policy)
- ♦ Wanda Murray, Accounts Payable Coordinator, attendance at 2011-2012 Beaver County Joint Purchasing Meetings usually held at BVIU, Cost Mileage.
 - ♦ Linda Eldridge, Payroll Coordinator, attendance at 2011- 2012 PSERS meetings usually held at the BVIU, Cost mileage.
- Roll Call Vote Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
- Bond Payment Motion by Heyman, seconded by Petcovic, to approve '98 Bond payment in the amount of \$695,006.25.
- Roll Call Vote Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
- July Bills Motion by Heyman, seconded by Petcovic, to approve payment of bills deemed necessary during July 2011.
- Roll Call Vote Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
- Budget Transfers Motion by Heyman, seconded by Petcovic, to approve 2010-2011 budget transfers needed/required for/by year-end audit.
- Roll Call Vote Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
- OMNI Group Motion by Heyman, seconded by Petcovic, to approve 2011-2012 agreement with OMNI Group for 403(b) Third Party Services, Cost \$3,700 (No increase from previous year) (Signature Required)
- Roll Call Vote Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
- Tax Exoneration Motion by Heyman, seconded by Petcovic, to approve tax exoneration for property listed below at the request of Goehring Rutter & Boehm, Attorneys at Law:
- 311 15th Street, Conway – Total \$3,166.90 (Parcel No. 18-001-0600-000)
(For Tax Years 2007 thru 2010)
- Roll Call Vote Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
- Salary Increases Review Bargaining/Non-Bargaining Employees' Salary Increases/Freezes for 2011-2012 School Year (Handout) (Executive Session)

Note in Minutes:

Beaver County School Health Insurance Consortium Report for April and May 2011

EDUCATION:

- Released Time Motion by Petcovic, seconded by Heyman, to approve released time according to Act 48:
- PROFESSIONAL DEVELOPMENT:
1. Special Education:
 - a. Debbie Baycura, Special Education Director, 2011-2012 School District Cyclical Monitoring Training (For District's Special Education Audit of November 14, 2011), August 15, PaTTAN-Pittsburgh, Cost Mileage
 2. Math, Science Partnership:
 - a. Tricia Schink, Elementary Math Coach, Math Coach Network, January 27, February 28, May 4, AIU3, Cost Mileage
 3. Other:
 - a. Common Core Standards Workshop, June 29, BVIU, Cost Mileage:
 - i. Ron Sofo, Superintendent
 - ii. Darlene Corris, High School Assistant Principal

- b. Stephanie Hill, Big Knob Elementary 3rd Grade Teacher, ABC's on Teaching Strategies for K-3, July 1 thru July 29, BVIU (On-Line Course), Cost \$345 Registration Fee
 - c. Margie Anderson, School Nurse, Today's Student: A Program for School Nurses, August 5, Children's Hospital of Pittsburgh, Cost \$30 Registration Fee Plus Mileage
- Roll Call Vote Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman..
Motion carried – 7 Yeas.
- Personnel Changes Motion by Petcovic, seconded by Heyman, to approve the following personnel consistent with the Proposed Final Budget Adopted for 2011-2012:
1. Eliminate Big Knob Elementary Principal Position
 2. Eliminate Conway Elementary Principal Position
 3. Reassign Rich Edder as Principal of Freedom Area Intermediate Elementary/Middle School
 4. Reassign Debbie Baycura as Principal of Conway/Big Knob Elementary Schools
 5. Eliminate Big Knob Elementary Speech Teacher Position
 6. Eliminate One Big Knob Elementary Kindergarten Teacher Position
 7. Eliminate One Big Knob Elementary 4th Grade Teacher Position
 8. Eliminate High School In-School Suspension Aide Position and Furlough Affected Personnel
 9. Reduce Full-Time Middle School/High School Family/Consumer Science Teacher Position to Half-Time (High School Only)
 10. Transfer of Sara Heiman from Full-Time Middle School Library Media Specialist to Full-Time High School Library Media Specialist Commencing With the 2011-2012 School Year
 11. Transfer of Carole Hartman from Full-Time 7th Grade Language Arts Teacher to .5 Middle School Library Media Specialist/.5 7th Grade Language Arts Teacher Commencing With the 2011-2012 School Year
- Roll Call Vote Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman..
Motion carried – 7 Yeas.
- Lead Teacher Motion by Petcovic, seconded by Heyman, to approve Lead Teacher position for Conway/Big Knob Elementary Schools for the 2011-2012 School Year. Position will be posted.
- Roll Call Vote Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman..
Motion carried – 7 Yeas.
- Substitute Motion by Petcovic, seconded by Lehocky, to approve Thomas Anderson as Day-to-Day Substitute Teacher (Clearances on File).
- Roll Call Vote Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman..
Motion carried – 7 Yeas.
- Lifesteps Motion by Petcovic, seconded by Heyman, to approve extended School Year Agreement with Lifesteps for the period of July 5 thru August 12, 2011 for Three (3) District Students, Cost \$600 Per Student.
- Roll Call Vote Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman..
Motion carried – 7 Yeas.
- Service Agreement Motion by Petcovic, seconded by Heyman, to approve 2011-2012 Educational Services Agreement with Adelphoi Education, \$76.25 Per Student for special education and \$69.30 Per Student for regular education (No District Students at this Time)
- Roll Call Vote Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman..
Motion carried – 7 Yeas.
- Rental Agreement Motion by Petcovic, seconded by Heyman, to approve annual special education classroom rental agreement for the 2011-2012 School Year with BVIU at a cost of \$5,414 (No Increase from Previous Year)

Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Agreement	Motion by Petcovic, seconded by Heyman, to approve annual letter of agreement between Beaver County Behavioral Health and Freedom Area School District for 2011-2012 School Year.
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
District Calendar	Motion by Petcovic, seconded by Heyman, to approve revised District School Calendar for 2011-2012 School Year (Administrative Report) (Handout)
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Sabbatical	Motion by Petcovic, seconded by Heyman, to approve half-year medical sabbatical leave, According to Policy, for school year 2011-2012 for Cindy Zeigler, 6 th Grade Middle School Teacher, August 2011 to January 2012.
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Maternity Leave	Motion by Petcovic, seconded by Heyman, to approve Maternity Leave, followed by FMLA, According to Policy, for Dawn Patosky, Middle School 7 th Grade Teacher, effective approximately August 24, 2011 thru December 13, 2011.
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Unpaid Leave	Motion by Petcovic, seconded by Heyman, to approve unpaid Leave of Absence request, According to Policy, from Jennifer Newman, Middle School Choral Director, for 2011-2012 School Year
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
<u>Note in Minutes:</u>	To be considered at June 29, 2011 Budget Meeting pending final state approved budget for Public Education: <ul style="list-style-type: none"> ▪ Eliminate two Middle School Teacher aide positions (Teacher Coach/Special Needs) and furlough affected personnel ▪ Eliminate one High School Art Aide and one High School Job Coach and Furlough affected personnel.
<u>OPERATIONS:</u>	
Membership Fees	Motion by Gilarno, seconded by Challis, to approve the following annual membership fees for Dawn Fronius, Food Service Director, for the 2011-2012 School Year: <ul style="list-style-type: none"> . School Nutrition Association - \$135 . Pittsburgh Regional Food Service Directors Association (PRFSDA) - \$150
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Release Time	Motion by Gilarno, seconded by Challis, to approve release time, according to policy, for Dawn Fronius, Food Service Director, to attend PRFSDA Monthly Meetings for he 2011-2012 School Year, locations vary, Cost mileage plus tolls.
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Maintenance Contract	Motion by Gilarno, seconded by Challis, to approve annual maintenance contract with Modular Management System for Schools (MMS) for 2011-2012 School Year, cost \$10,415 (Increase of \$200 from previous year) (Signature Required)

Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Shared Services	Noriene Plate, Business Manager, provided a summary of the May 19, June 2 and June 6, 2011 meetings on Shared Services-Transportation (Administrative Report). As a result the following motion was made: Motion by Gilarno, seconded by Challis, to approve Freedom Area Middle/High School as a Hub Stop to transport partner school districts to common private/non-public Schools
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Custodial Position	Motion by Gilarno, seconded by Heyman, to approve the elimination of one four (4) hour part-time custodial position effective July 1, 2011 due to mothballing of pool and furlough affected personnel according to contract.
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
New Fees	Motion by Gilarno, seconded by Heyman, to approve the following new fees: <ol style="list-style-type: none"> 1. Transcript Fees: <ol style="list-style-type: none"> a. \$10 per Request b. \$3 for Each Additional Copy 2. Student File Copy Fee: <ol style="list-style-type: none"> a. \$25 3. Student Parking Fees: <ol style="list-style-type: none"> a. \$25 Per Year b. \$15 Per Semester
Roll Call Vote	Yea Votes – Petcovic, Challis, Lehocky, Rocco, Schlegel, Heyman, and Gilarno. Motion carried – 7 Yeas.
Parking Fines	Motion by Gilarno, seconded by Challis, to approve new student parking fines - \$5 Per Violation.
Roll Call Vote	Yea Votes – Petcovic, Challis, Lehocky, Rocco, Schlegel, Heyman, and Gilarno. Motion carried – 7 Yeas.
CPU Disposal	Motion by Gilarno, seconded by Challis, to approve Disposal of Computer CPU's (See Folder).
Roll Call Vote	Yea Votes – Petcovic, Challis, Lehocky, Rocco, Schlegel, Heyman, and Gilarno. Motion carried – 7 Yeas.
Bus Stop	Motion by Gilarno, seconded by Heyman, to approve preliminary bus stop list for 2011-2012 School Year (Enclosure).
Roll Call Vote	Yea Votes – Petcovic, Challis, Lehocky, Rocco, Schlegel, Heyman, and Gilarno. Motion carried – 7 Yeas.
Reorganization	Motion by Gilarno, seconded by Challis, to approve reorganization of the following security positions: <ul style="list-style-type: none"> • Eliminate One 7.5 Hour Middle School Position • Eliminate One 7.5 Hour High School Position • Add Two High School Security Monitors (5.75 Hours Each) • Add Two Middle School Security Monitors (5.75 Hours Each)
Roll Call Vote	Yea Votes – Petcovic, Challis, Lehocky, Rocco, Schlegel, Heyman, and Gilarno. Motion carried – 7 Yeas.
Chemistry Room	Motion by Gilarno, seconded by Challis, to approve removal and rebuilding of wood

	cabinets and counter in High School Chemistry work room to be performed by volunteer Bill Saludis, High School Chemistry Teacher, with prior approval from Support Association - Cost \$1,000 for materials (In Budget).
Roll Call Vote	Yea Votes – Petcovic, Challis, Lehocky, Rocco, Schlegel, Heyman, and Gilarno. Motion carried – 7 Yeas.
Milk Quotes	Motion by Gilarno, seconded by Challis, to approve awarding Cafeteria Milk and other beverages for the 2011-2012 School Year to Colteryahn the lowest responsible bidder per school code (Administrative Report).
Roll Call Vote	Yea Votes – Petcovic, Challis, Lehocky, Rocco, Schlegel, Heyman, and Gilarno. Motion carried – 7 Yeas.
Repairs	Motion by Gilarno, seconded by Challis, to approve bidding for emergency repairs needed to a section of sidewalk at Conway Elementary School (Administrative Report)
Roll Call Vote	Yea Votes – Petcovic, Challis, Lehocky, Rocco, Schlegel, Heyman, and Gilarno. Motion carried – 7 Yeas.
Control system	Motion by Gilarno, seconded by Challis, to bid from the Capital Project Funds for integration of High School, Middle School and Big Knob Elementary Control System (Administrative Report).
Roll Call Vote	Yea Votes – Petcovic, Challis, Lehocky, Rocco, Schlegel, Heyman, and Gilarno. Motion carried – 7 Yeas.
Monthly Report	Chad Yopp, Buildings and Grounds Director provided the following monthly report: <ul style="list-style-type: none"> ➤ Sheds will be installed the week of 6/26/11 at the High School – Lowes Grant ➤ Basketball scoreboard has been ordered and will be installed the week of June 20th ➤ Installation of the projector system in the auditorium at the Middle School is 85% completed ➤ Sinks and faucets have been ordered, estimated cost is \$3,050
FIT	Letter from FIT Optimized Solutions Concerning Contract Expiration (Executive Session)
Contract Extension	Contract Extension for the following (Current term ends June 30, 2011) (Executive Session): <ol style="list-style-type: none"> 1. Dawn Fronius, Food Service Director 2. Matt Scala, Coordinator of Technology and Information Services
<u>EXTRA CURRICULAR:</u>	
Indoor Track	Motion by Lehocky, seconded by Challis, to approve Indoor Track as a Club Sport.
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Pool Manager	Motion by Lehocky, seconded by Challis, to approve eliminating the pool manager position effective 7/1/11 consistent with mothballing of pool facility.
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Sports' Programs	Motion by Lehocky, seconded by Heyman, to approve suspension of the following sports' programs for 2011-2012 School Year: <ul style="list-style-type: none"> . Jr. High Football . 9th Grade Boys' Basketball
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.

Soccer	Motion by Lehocky, seconded by Challis, to approve closing of Middle School Boys' Soccer Assistant Coach Position.
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Ticket Fees	Motion by Lehocky, seconded by Challis, to approve increase in ticket fees for the following: <ol style="list-style-type: none"> 1. Football Reserved Seats – From \$5 to \$6 2. Football General Admission – From \$4 to \$5 (Football Student Admission – Will Remain Same - \$2) 3. Winter Sports – Adult Admission – From \$3 to \$5 4. Winter Sports – Student Admission – From \$1 to \$2
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Ticket Fees	Motion by Lehocky, seconded by Challis, to approve proposed ticket fees for the following: <ol style="list-style-type: none"> 1. Soccer/Volleyball – Adult Admission - \$5 2. Soccer/Volleyball – Student Admission - \$2
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Resignations	Motion by Lehocky, seconded by Challis, to accept the resignation from the following Coaches: <ol style="list-style-type: none"> 1. Tony Beatrice as Varsity Assistant Football Coach 2. Chris DeLong as 7th Grade Boys' Basketball Head Coach 3. Chris Glass as Boys' Varsity Assistant Basketball Coach
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Football Coaches	Motion by Lehocky, seconded by Challis, to approve the following as Varsity Assistant Football Coach: <ol style="list-style-type: none"> 1. Isaac Dixon, Salary to Be Determined (Clearances on File) 2. Joshua Prigorac, Salary to Be Determined (Clearances on File)
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Pep Club Sponsor	Motion by Lehocky, seconded by Challis, to accept the resignation of Cindy Zeigler as Middle School Pep Club Sponsor.
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
Track & Field	Motion by Lehocky, seconded by Challis, to confirm and approve release time for Student and Staff Travel, According to Policy, for State Track & Field Championships, May 26 thru May 28, Shippensburg, Cost Substitute (May 27 Only), Lodging (\$1,760), Meals (\$477), Transportation (\$687.85) and Supplies (\$38.04): <ol style="list-style-type: none"> 1. Ed Shephard, Head Track Coach 2. Ryan Smith, Assistant Track Coach 3. Steve Tinker, Assistant Track Coach
Roll Call Vote	Yea Votes – Petcovic, Challis, Gilarno, Lehocky, Rocco, Schlegel, and Heyman.. Motion carried – 7 Yeas.
School Spirit Report	Board Member Greg Lehocky requested that the Committee continue once he is no longer on the Board.
Sabbatical	Request from Keith Kovalic for One-Year (2011-2012) Sabbatical Leave as Director of the Freedom Drama Club (Executive Session)

POLICY

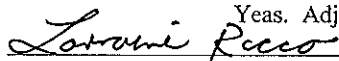
Note in Minutes:

- A. Policy Committee Meeting will be held on July 28, 2011 to review various policies related to the following sections:
1. Board Procedures
 2. Programs
 3. Pupils
 4. Employees
 5. Use of Facilities/Liability Insurance
- B. "No Food in Classroom" Policy
MEET AND DISCUSS:

Personnel Matter Executive Session

EXECUTIVE SESSION:

- Executive Session Motion by Heyman, seconded by Rocco, for the Board to go into executive session at 8:26 p.m. E.S.T. to discuss the following:
- ❖ US Department of Education, Office of Civil Rights, Final Report on CyberSchool Parent Complaint (Superintendent #C)
 - ❖ Bargaining/Non-Bargaining Employees' Salary Increases/Freezes for 2011-2012 School Year (Finance #K)
 - ❖ FIT Optimized Solutions Concerning Contract Expiration (Operations #Q)
 - ❖ Contract Extension for Fronius and Scala (Operations #R)
 - ❖ Request from Keith Kovalic for One Year (2011-2012) Sabbatical Leave as Director of the Freedom Drama Club (Extra-Curricular #L)
 - ❖ Personnel Matter (Meet & Discuss #A)
- Roll Call Vote Yea Votes – Petcovic, Heyman, Rocco, Schlegel, Lehocky, Challis and Gilarno. Motion carried – 7 Yeas.
- Adjourn Executive Motion by Challis, seconded by Rocco, to adjourn executive session at 9:10 p.m., E.S.T.
- Roll Call Vote Yea Votes – Challis, Petcovic, Gilarno, Rocco, Schlegel, Heyman, and Rocco. Motion carried – 7 Yeas.
- Salary Increases Motion by Gilarno, seconded by Lehocky, to approve Bargaining/Non Bargaining Employees' salary increases for 2011-2012 School Year to include Superintendent and Business Managers bonuses and Superintendent's vehicle allowance.
- Roll Call Vote Yea Votes – Challis, Petcovic, Gilarno, Rocco, Schlegel, Heyman, and Rocco. Motion carried – 7 Yeas.
- Contract Extension Motion by Heyman, seconded by Gilarno, to approve a four (4) year contract extension for the following employees: (Current term end June 20, 2011)
1. Dawn Fronius, Food Service Director
 2. Matt Scala, Coordinator of Technology and Information Services
- Roll Call Vote Yea Votes – Challis, Petcovic, Gilarno, Rocco, Schlegel, Heyman, and Rocco. Motion carried – 7 Yeas.
- Drama Club Motion by Heyman, seconded by Challis, to approve request from Keith Kovalic for a one year (2011-2012) only Sabbatical Leave as Director of the Freedom Drama Club. Note: Position will be posted for one year only.
- Roll Call Vote Yea Votes – Challis, Petcovic, Gilarno, Rocco, Schlegel, Heyman, and Rocco. Motion carried – 7 Yeas.
- Adjourn Motion by Challis, seconded by Rocco, to adjourn. All members voting Yea. – 7 Yeas. Adjourned at 9:10 p.m., E.S.T.


Lorraine Rocco, Board Secretary